

COVER LETTER to the Collective Bargaining Agreement for Filipino Seafarers onboard Netherlands National Flag Vessels 2020 between

Netherlands Maritime Employers' Association

and

Nautilus International (NL)

and

Associated Marine Officers & Seamen's Union (AMOSUP)

The Undersigned herewith declare that the Collective Bargaining Agreement for Filipino Seafarers onboard Netherlands National Flag Vessels 2020 as attached to this cover letter will remain valid unchanged for the period 1 January 2021 until 31 December 2021.

Moreover the Undersigned herewith declare that as a compensation for the hardship caused by Covid-19 all seafarers who are employed in 2021 will receive a one-time bonus payment of USD 175 payable during their first contract in the year 2021.

Drawn up and signed in duplicate in Rotterdam and Manila on December 11th 2020


Netherlands Maritime Employers' Association


Nautilus International (NL)


Associated Marine Officers & Seamen's Union (AMOSUP)